

14. Subsidy Income from National Government

For the year ended 31 December 2015, the Subsidy Income from National Government had a net balance of **₱47,859,422.70** as shown below:

Notice of Cash Allocation		51,196,920.00
Add Tax Remittance Advices		<u>3,341,584.27</u>
Total		54,538,504.27
Deduct Reversal of Unutilized NCA	6,665,792.23	
Refund of Cash Advances	<u>13,289.34</u>	<u>6,679,081.57</u>
Subsidy Income from National Government (Net)		<u>47,859,422.70</u>

15. Personnel Services

15.1 Salaries and wages

Particulars	2015
Salaries and Wages - Regular	18,086,946.66
Salaries and Wages - Casual/Contractual	239,198.83
Total Salaries and Wages	18,326,145.49

15.2 Other Compensation

Particulars	2015
Personal Economic Relief Allowance (PERA)	1,294,681.82
Representation Allowance (RA)	450,000.00
Transportation Allowance (TA)	195,000.26
Clothing/Uniform Allowance	265,000.00
Subsistence Allowance	13,950.00
Productivity Incentive Allowance	99,200.00
Honoraria	3,000.00
Overtime and Night Pay	41,972.66
Year End Bonus	1,521,385.50
Cash Gift	274,500.00
Performance Enhancement Incentive- Civilian	1,531,645.00
Performance Based Bonus	374,000.00
Collective Negotiation Agreement Incentive	1,425,000.00
Other Bonuses and Allowances	0.00
Total Other Compensation	7,489,335.34

15.3 Personnel Benefit Contributions

Particulars	2015
Retirement and Life Insurance Premiums	2,191,223.79
Pag-Ibig Contributions	65,700.00
PHILHEALTH Contributions	189,350.00
Employees Compensation Insurance Premiums	65,715.76
Total Personnel Benefit Contributions	2,511,989.55

15.4 Other Personnel Benefits

Particulars	2015
Terminal Leave Benefits	676,504.86
Other Personnel Benefits	35,000.00
Total Other Personnel Benefits	711,504.86

16. Maintenance and Other Operating Expenses**16.1 Traveling Expenses**

Particulars	2015
Traveling Expenses - Local	1,453,976.51
Traveling Expenses - Foreign	117,108.20
Total Traveling Expenses	1,571,084.71

16.2 Training and Scholarship Expenses

Particulars	2015
Training Expenses	636,552.85
Scholarship Grants/Expenses	0.00
Total Training and Scholarship Expenses	636,552.85

16.3 Supplies and Materials Expenses

Particulars	2015
Office Supplies Expenses	1,233,440.57
Drugs and Medicines Expenses	0.00
Fuel, Oil and Lubricants Expenses	426,540.49
Other Supplies and Materials Expenses	0.00
Total Supplies and Materials Expenses	1,659,981.06

16.4 Utility Expenses

Particulars	2015
Water Expenses	136,834.75
Electricity Expenses	920,322.48
Total Utility Expenses	1,057,157.23

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1/20/2014